

## ROTHLEY IMPS JUNIOR FOOTBALL CLUB LEICESTER YOUTH LEAGUES

## **ANTI DISCRIMINATION AND EQUAL OPPORTUNITIES POLICY**

Rothley Imps Junior Football Club is responsible for setting standards and values to apply throughout the club at every level. Our commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability – so far as English Football Association rules allow.

Equality of opportunity at Rothley Imps Junior Football Club means that in all activities we will not discriminate or in any way treat anyone less favourably on the grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability – so far as English Football Association rules allow.

This includes, but is not limited to;

- The advertisement for volunteers
- The selection of candidates for volunteers
- Courses and training
- Coaching activities and awards
- Development activities
- Team selection
- Appointment to Office

Rothley Imps Junior Football Club will not tolerate sexual or racial harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Rothley Imps Junior Football Club is committed to the development of a programme of ongoing training and awareness raising events and activities, to promote the eradication of discrimination in its organisation.

Signed on behalf of the Rothley Imps Committee

(Richard Reuben: Fixtures Secretary)

